

About the University

Guangzhou Vocational and University of Science and Technology is a private full-time vocational undergraduate college approved by the Ministry of Education of China (University official website: <https://www.gkd.edu.cn/>).

The university covers an area of 1,607 acres and currently has nearly 20,000 full-time students. It offers 27 Bachelor majors and 12 Diploma majors, total 9 faculties and 1 Centre:

1. Faculty of Information Engineering,
2. Faculty of Civil Engineering,
3. Faculty of Automation Engineering,
4. Faculty of Health,
5. Faculty of Economics and Management,
6. Faculty of Foreign Languages and Foreign Trade,
7. Faculty of Art and Media,
8. Faculty of Marxism,
9. Faculty of Innovation and Entrepreneurship,
10. Public Basic Course Teaching Department.

University currently has two campuses, Guangzhou Campus and Maoming Binhai Campus. Guangzhou Campus is in the "Guangzhou Second University City" in Zhongluotan, Baiyun District, Guangzhou. Binhai Campus is in Shuidongwan New Town, Maoming Education City, with convenient transportation and superior geographical location.

Lecturers' recruitment plan

| Faculty | Majors | No of pax | Requirement |
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| Faculty of Information Engineering | Electrical Engineering and Automation | 10 | 1. Master holder holder with aged 40 and below/PhD Degree holder with aged 45 and below, with relevant professional qualification certificates, experience in hosting projects and guiding students in competitions are preferred; those willing to teach in two campuses in China are preferred. |
| | Computer Application Engineering | 4 | 2. Electrical Engineering and Automation: Factory power supply and distribution, high and low voltage power distribution technology, electrical control, motor drag, automated production line, automatic control, PLC application technology and other majors related to electrical engineering. 3. Computer Application Engineering: Bachelor's degree in computer science and technology, software engineering, electronic information engineering, Internet of Things and other related majors, postgraduates are engaged in research in computer, Internet of Things and |

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| | Big Data Engineering Technology | 4 | <p>other related directions. It is required to be proficient in JavaEE framework technology, Node.js application technology, software architecture and architecture technology, sensor principles and applications, Internet of Things communication technology, single-chip microcomputer and embedded, ARM embedded system development, information security and other computer-related majors.</p> <p>4. Big Data Engineering Technology: A Bachelor's degree holder in computer science and technology, software engineering, information management and information systems and other related majors are required, and postgraduates are engaged in research in big data, artificial intelligence and other related directions. It is required to master the principles and operations of core technologies for big data development such as computer basics (Java, Linux), big data technology (data acquisition, Hadoop, Spark, Flink), databases (Hive, HBase, MongoDB), Web technology (Vue.js3, Django5, SpringBoot3), and machine learning.</p> |
| | Electronic Commerce | 1 | |

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| | Computer Network Technology | 1 | <p>5. E-commerce: e-commerce system development, construction and maintenance of e-commerce websites, e-commerce art design, e-commerce platform project operation and management, big data technology and analysis, e-commerce data analysis and operation, AI e-commerce technology, business intelligence and other e-commerce related majors.</p> <p>6. Computer network technology: virtualization architecture VMware and KVM practice, cloud computing platform management and application, cloud computing technology project training, big data framework and application, network storage technology, cloud security technology.</p> <p>7. Software technology: embedded microprocessor or front-end framework technology Vue.js and back-end Spring & Spring MVC framework development, etc.</p> <p>8. Physics: Undertake basic university physics courses, including mechanics, thermodynamics, optics, electromagnetism, etc., and guide basic physics experiments.</p> |
| | Software Technology | 2 | |
| | Physics | 1 | |
| Faculty of Automation Engineering | Mechanical design, manufacturing and automation | 10 | <p>1. Master holder holder and above, assoc prof or above prof title is preferred, those with technical or engineer certificates are preferred.</p> <p>2. Majors in mechanics, automation, intelligent manufacturing, electrical engineering, etc.; can take courses such as finite element analysis, comprehensive training of intelligent</p> |

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| | Automotive service engineering technology | 5 | production lines, electrical control and PLC, comprehensive training of CNC machining, and metalworking training. |
| | Mechatronics technology | 3 | 3. Majors in automotive engineering, vehicle engineering, etc.; can take courses such as automotive microprocessor principles and applications, accident vehicle inspection and damage assessment, automotive single-chip microcomputers and vehicle network technology. |
| | New energy vehicle technology | 2 | 4. Majors in automation and the Internet of Things can take courses such as automated production line installation and design, industrial Internet of Things technology, etc. 5. Majors in new energy vehicles can take courses such as automotive drive motor maintenance and control technology, automotive testing technology, etc. 6. Those with industrial work experience are preferred. |
| Faculty of Civil Engineering | Construction engineering | 3 | 1. PhD degree required; Master's degree candidates must hold a professional title of associate prof or above; 2. Professional requirements: a. Construction engineering: intelligent construction, structure, geotechnical engineering, etc. b. Architectural design: architecture, architectural design, etc.; |

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| | Architectural design | 4 | c. Project cost: project cost, project management, etc.; 3. Priority is given to those with work experience in enterprises; 4. Priority is given to those with first-level registered structural engineers, first-level registered architects, and senior construction engineers. |
| | Project cost | 3 | |
| Faculty of Economics and Management | Big data and financial management | 5 | 1. Majors in data processing, computer, information technology, financial management, accounting, auditing, and taxation; 2. PhD holder, associate professor or above is preferred; 3. Experience in industry work and dual-qualified lecturers are preferred. |
| | Logistics engineering | 5 | 1. Majors related to logistics engineering, supply chain, information technology, big data, and logistics management; 2. PhD holder, associate professional title or above is preferred, and those with excellent conditions can be loosen to master's degree; 3. Industry work experience and dual-qualified lecturers are preferred. |
| Faculty of Health | Nursing | 15 | 1. Master holder or above; Senior professional title for nursing professional leader; 2. Majors such as Introduction to Nursing, Nursing Humanities, Surgical Nursing, etc.; 3. Experience in working and managing in tertiary hospitals, with more than 1 year of clinical work experience preferred. |
| | Pharmacy | 20 | 1. Master holder or above, associate senior professional title or above is preferred; 2. Majors in pharmacy, chemistry, pharmaceutical engineering, pharmaceutical engineering principle and equipment, |

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| | | | chemical engineering and technology, chemical engineering principle, polymer materials, polymer chemistry and other related majors; 3. Those with corporate experience are preferred. |
| | Rehabilitation therapy | 5 | 1. Master holder or above, or associate senior professional title or above; 2. Majors such as rehabilitation medicine, rehabilitation therapy, clinical medicine, traditional Chinese medicine, etc.; 3. Applicants with relevant work experience are preferred. |
| | Basic medicine, clinical medicine, public health and preventive medicine | 5 | 1. Master's degree or above, or professional title above associate senior; 2. Undertake the courses of "Systematic Anatomy", "Biochemistry", "Pathogens and Immunology", "Pathology", "Pathophysiology", "Histoembryology" and "Pharmacology"; 3. Applicants with relevant work experience are preferred. |
| Faculty of Foreign Languages and Foreign Trade | Applied English | 5 | 1. Graduates of Business Speaking, Business English, Cross-border E-commerce Operation and Management, Internet Marketing and other majors; 2. English majors are required to pass TEM8; 3. Doctoral degree, or associate senior professional title or above; 4. Work experience in enterprises and universities, and industry certificates are preferred. |
| | Cross-border e-commerce | 4 | |
| | Foreign lecturer | 1 | |
| Faculty of Arts and Media | Environmental Art Design | 7 | 1. Master holder or above or associate senior professional title or above; 2. Majors in environmental art design, landscape design, art design and other related majors; |

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| | | | 3. Priority will be given to those who have served professional or scientific research leaders. |
| | Preschool Education | 11 | 1. PhD students or senior professional titles; 2. Majors such as preschool education, kindergarten organization and management, childcare knowledge and ability; 3. Priority will be given to those who have served professional or scientific research leaders. |
| | Digital Media Arts | 9 | 1. PhD students or senior professional titles; 2. Majors in interactive design, digital vision and other related majors; 3. Priority will be given to those who have served professional or scientific research leaders; 4. Priority will be given to those who have work experience in enterprises and are competent in teaching courses such as virtual display technology, software foundation, 3D art design, and interactive design in the digital media art major. |
| | Digital Media Technology | 21 | 1. Master holder or above, PhD or associate professor or above is preferred; 2. Majors in digital media technology, digital new media, computer science and other related majors; 3. Familiar with converged media, human-computer interaction technology, computer vision technology application, information visualization technology, non-linear editing technology, digital media project management, virtual reality application developers are preferred; 4. Capable of teaching and research work in the undergraduate major of digital media technology; those who have served as relevant backbone lecturers or professional and scientific research leaders are preferred. |

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| | Digital printing engineering | 16 | <ol style="list-style-type: none"> 1. Master holder or above; PhD or associate senior professional title or above is preferred; 2. Undertake majors such as light industry engineering and technology, pulp and paper engineering, materials, computer information, and mechanical manufacturing; to undertake teaching tasks such as digital printing equipment operation and maintenance, lithographic production practice, lithographic printing, digital printing, and post-press processing; 3. Priority will be given to those who have served professional or scientific research leaders; 4. Priority will be given to those who have experience in production work in printing companies, or senior technicians and personnel with rich corporate practical experience. |
| | Internet and New Media | 8 | <ol style="list-style-type: none"> 1. PhD students or those with senior professional titles; 2. Majors in network and new media, journalism, communication, digital media technology, computer science, information management and information systems; 3. Applicants who are familiar with multimedia creation, data analysis and python programming are preferred. |
| Faculty of Innovation and Entrepreneurship | Innovation or entrepreneurship management, economic management, education, law, ideological and political education, finance | 2 | <ol style="list-style-type: none"> 1. Majors in innovation or entrepreneurship management, economic management, education, law, ideological and political education, finance and other related liberal arts; 2. Master holder or above, intermediate or above professional title, innovation or entrepreneurship management degree is preferred; |

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| | | | <ol style="list-style-type: none"> 3. Full-time lecturers and part-time project enterprise operations, online course development and other administrative work; 4. Those with experience in innovation and entrepreneurship education, as well as entrepreneurship and employment experience are preferred; |
| Psychological Counselling Centre | lecturers | 2 | <ol style="list-style-type: none"> 1. Master holder or above, member of the Communist Party of China; 2. Psychology major; 3. Priority will be given to those with experience in psychology teaching and psychological counselling; 4. Priority will be given to those with psychological counsellor qualification certificate. |

Benefits

1. Provide lecturers with **turnover housing, lunch subsidies, communication subsidies, daily shuttle bus** between campus and Guangzhou, and weekly shuttle bus between Maoming and Guangzhou.
2. Enjoy the **insurances and housing fund** stipulated by China. Those who meet the relevant policies will be assisted in applying for household registration in Guangzhou and Maoming.
3. Enjoy local and foreign inspections, participate in academic (professional) seminars, and professional business training.
4. The university has the right to independently evaluate the intermediate and senior professional titles of teachers and organize the professional title evaluation work.
5. With paid winter and summer holidays according to university regulations.
6. Salary

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| Master holder | Annual Salary | RMB 100K-130K |
| Lecturer (Intermediate) | Annual Salary | RMB 120K-150K |
| Associate Professor (Associate Senior) | Annual Salary | RMB 150K-200K |
| PhD/Professor | Annual Salary | RMB 200K-250K |

7. The university has a doctoral talent fund (according to the "Implementation Plan for the Doctoral Talent Fund of Guangzhou University of Science and Technology"). Those who meet the relevant assessment conditions of the school can apply for the following two types of doctoral funds:
 - a. Category A: Those who are qualified and under 45 years old can apply for the university's housing policy.
 - b. Category B: Males under 60 years old and females under 55 years old can apply for a fund of RMB 500k after passing the assessment.
8. **PhD holder** will enjoy a **monthly allowance of RMB 2,000-10,000** according to regulations; **Assoc professor** title will enjoy a **monthly allowance of RMB 2,000** according to regulations.
9. University provides a scientific research start-up funds and 1 mil RMB special reward fund for lecturer performance.

| 国际高级人才需求意向表（2025） International Senior Talent Recruitment Form（2025） | | | |
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| 院校名称 Name | | | |
| 院校性质 Type of Educational Institution | <input type="checkbox"/> 公办 public University <input checked="" type="checkbox"/> 民办 private University | | |
| 招聘教师人数 Number of Teachers Recruited | 50 PhD Holder ONLY | 所需最快到岗时间 Earliest Available Start Date | 2025.9 Recruitment needs to be completed before June |
| 教师任职类型 | <input checked="" type="checkbox"/> 来华教师 Work in China <input type="checkbox"/> 人才引进/海外优青 Talent introduction <input type="checkbox"/> 客座教授/访问学者 Visiting professor | | |
| 招聘形式 Hiring Format | <input checked="" type="checkbox"/> 全职线下 Full-time On-site <input type="checkbox"/> 兼职线下 Part-time On-site <input type="checkbox"/> 兼职线上 Part-time Remote | | |
| 招聘专业 Recruitment Major | 专业 1: 自动化 Major 1: Automation | 专业 3: 艺术传媒 Major 3: Media/ Art | 专业 5: 媒体技术 Major 3: Media Technology |
| | 专业 2: 机械 Major 2: Machinery | 专业 4: 信息工程 Major 4: Information engineering | 专业 6: 计算机 Major 4: Computer |
| 最低学历要求 Minimum Education Requirement | <input type="checkbox"/> 硕士 Master <input checked="" type="checkbox"/> 博士 PhD <input type="checkbox"/> 博士后 Postdoctoral | | |
| 职级要求 (可多选) Position Level Requirements (Multiple selections allowed) | <input checked="" type="checkbox"/> 高级讲师 Senior Lecturer <input type="checkbox"/> 助理教授 Assistant Professor <input type="checkbox"/> 副教授 Associate Professor <input type="checkbox"/> 教授 Professor <input type="checkbox"/> 院士 Academician | | |
| 外教国籍要求 Nationality Requirements | No | 年龄限制 Age Requirements | Male: below 57 Female: below 48 |

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| <p>任职期限（注明假期） Appointment Duration （Indicate holidays）</p> | <p>The working period is 1-2 years, and there are no classes during the winter and summer vacations. (4 mths per year)</p> |
| <p>薪水与福利待遇 Compensation & Benefits</p> | <p>1. 薪酬（Salary）</p> <p>年薪：年薪 22 到 40 万人民币（税后） Annual salary: ¥220,000 to ¥400,000 (MYR 130, 000 to 240,000) <i>(¥380.00/C.H)</i></p> <p>年薪包含了:- 补贴 2000 – 10,000 元人民币/月 <i>Allowance of ¥2,000 - ¥10,000 (MYR 1,200 – MYR 6,000) per month (Accommodation, food, transportation, full attendance bonus, overtime allowance, performance bonus. Specific needs depend on individual circumstance)</i></p> |
| | <p>2. 交通补贴 Transportation Subsidy:</p> <p>探亲假期 机票报销（一般是每年可报销一次探亲往返机票，会在合同内规定）Flight reimbursement for family visits (generally, round-trip air tickets for family visits can be reimbursed once a year, which will be stipulated in the contract)</p> <p>住宿福利/补贴 Accommodation Benefit/Subsidy: 提供周转房（类似于公寓），水电自理 Transition housing (similar to an apartment) is provided, and utilities pay by own.</p> |
| | <p>3. 社会保险 Social Security (Similar like Sosco):</p> <p>入职购买五险一金 各类保险（五险一金） Insurances (Endowment Insurance, medical insurance, unemployment insurance, work-related injury insurance, childbirth insurance and EPF)</p> |